
Report to: Overview & Scrutiny (Regeneration & Environmental Services)

Date of Report: 20th January 2015

Subject: Action Plan for Employment

Report of: Director of Built Environment **Wards Affected:** All

Is this a Key Decision? No **Is it included in the Forward Plan?** No

Exempt/Confidential: No

Purpose/Summary

In line with the Cabinet decision of 5th December 2013, to provide a periodic update on implementation of the recommendations contained in the Final Report of the Overview & Scrutiny working party on Employment Policy..

Recommendations

That this report is noted.

How does the decision contribute to the Council's Corporate Objectives?

	<u>Corporate Objective</u>	<u>Positive Impact</u>	<u>Neutral Impact</u>	<u>Negative Impact</u>
1	Creating a Learning Community		/	
2	Jobs and Prosperity	/		
3	Environmental Sustainability	/		
4	Health and Well-Being	/		
5	Children and Young People		/	
6	Creating Safe Communities		/	
7	Creating Inclusive Communities		/	
8	Improving the Quality of Council Services and Strengthening Local Democracy		/	

Reasons for the Recommendation(s):

To comply with a decision of Cabinet for an Action Plan.

What will it cost and how will it be financed?

There are no financial implications arising from this report.

Implications:

The following implications of this proposal have been considered and where there are specific implications, these are set out below:

Legal	None
Human Resources	None
Equality	
1. No Equality Implication	<input checked="" type="checkbox"/>
2. Equality Implications identified and mitigated	<input type="checkbox"/>
3. Equality Implication identified and risk remains	<input type="checkbox"/>

Impact on Service Delivery:

Not applicable.

What consultations have taken place on the proposals and when?

The Head of Corporate Finance and ICT (FD3155/14) has been consulted and notes the report indicates no direct financial implications for the Council

The Head of Corporate Legal Services (LD 2447/14) has been consulted and has no comments on the report.

Are there any other options available for consideration?

Not applicable.

Implementation Date for the Decision

Following the expiry of the “call-in” period for the Minutes of the Cabinet/Cabinet Member Meeting

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Introduction

1. Cabinet approved on 5th December 2013 a set of recommendations produced by the Overview & Scrutiny (Regeneration & Environmental Services) committee in relation to Employment Policy.
2. It was resolved that the Cabinet Member for Regeneration and Tourism be requested to develop an action/implementation plan for each of the agreed recommendations, including timescales and milestones for completion.
3. An Action Plan was subsequently agreed by the Cabinet Member – Regeneration at his meeting of 10th April 2014. It summarises activity across his portfolio, also identifying initiatives undertaken with other portfolio holders.
4. Overview & Scrutiny subsequently met the Cabinet Member – Regeneration on 29th October and requested additional information and clarifications. The attached documentation is intended to meet these requests.
5. Further update reports on the Action Plan will be brought back to Overview & Scrutiny as requested.